mgr inż. Radosław Zając

MSc, age 37, Poznan

Tech Lead/CTO Career goal

Certificates

since 2020 AgilePM

Agile Project Management Foundation Examination

since 2020 Personal Security Clearance

Polish ABW Poufne/Tajne/Scisle tajne; NATO Confidential/Secret; UE/EU Confidential/Secret; European Space Agency Confidential/Secret;

Professional experience

from Feb 2023

Lead Programmer

current

Working on quite a small team, as fully remote Lead Programmer, making API REST app for construction design office (managing projects, employees, tasks, deadlines, invoices, etc.), based on GitHub and DeployerPHP tools on Droplets. All as an internal project.

Jan 2022 - June 2022

Development Team Leader

six months

Managing a team of 7 people (back-end and front-end developers) at 180heartbeats/JVM Sp. z o.o. Sp. k. from Warsaw, fully-remote. Contract work as planning and managing the work of the development team, reporting to the IT Director and CEO. Strongly working with UI/UX designers, cooperating with Product Managers and Product Owners. Mainly working with JAMstack (JavaScript) and Laravel. Clients: TikTok Business, CD Projekt, National Postal Service of Switzerland, Żabka.

Feb 2019 – June 2022

Tech Lead (Technical Leadership)

over three and a half years

Managing a team of 9 people (back-end and front-end developers, DevOps engineers, .NET developer, manual tester, technical writer) at Vector Synergy Sp. z o.o. from Poznań.

Planning and management schedule for the team, planning documentations (also API), selecting and cooperating with subcontractors. Work in two-weeks sprints in SCRUM methodology, using main technology as PHP, MySQL/MariaDB with OpenStack framework for virtualization on Azure Cloud based on Jenkins and GitLab CI/CD process and on-premise solutions.

Working on the main product Cyber Range, named Cyber Defence eXercises Platform for training in the field of cybersecurity, used inter alia by Polish Naval Academy in Gdynia. Also preparing offers and analyzing technical specifications for the Ministry of National Defense for countries

belonging to NATO alliance and for commercial clients.

Otherwise, strongly working with Sales and Marketing departments for commercial campaigns, websites, landing pages, marketing integrations.

May 2018 - Feb 2019

Team Leader

continuation, ten months

Managing a team of 5 programmers at AF.agency Sp. z o.o. from Poznań (earlier ARTFLASH Interactive Sp. z o.o.).

The main role was planning and managing schedule for team and cooperation with graphic designers and customer services, reporting to the IT Director. Development of authoring LMS (Learning Management System, aka e-learning platform) for corporate Volkswagen Group, brand ŠKODA and Amica, e-commerce systems B2B/B2C, contest systems, corporate sites and other kinds of websites.

Also doing contact with clients, departments of IT of clients, selection and cooperation with subcontractors, choosing technologies, time estimate and recruitment of new people.

Feb 2017 - Feb 2019

Senior PHP Programmer/Full-stack programmer

continuation, two years

Full-stack programmer, focused mainly to back-end technologies at AF.agency Sp. z o.o. and RIVERWOOD Sp. z o.o. from Poznań.

Below are listed most interested projects which I built and their technologies that were directly in my scope:

- corporate site about services for car fleet for Volkswagen Group (Symfony, MySQL, jQuery, SASS, RWD);

- private system for management documents and invoices (OCR) with CMS (PHP, MySQL, GD, ImageMagick, jQuery, SASS, RWD, WebView app, simple Python scripts, Przelewy24 integration, Google and Facebook OAuth protocol integration);

e-learning platform for ŠKODA brand, for car retailers (PHP, MSSQL, YouTube API, manage content, employers path, etc.);

- after sale (ASO) websites for Volkswagen brand (PHP, MySQL, jQuery, SASS, RWD), also support for about 4 years;

- vouchers system for Volkswagen brand, with full management CMS (PHP, MySQL, jQuery, SASS, RWD, export to Excel and PDFs);

- system for management webinars based on YouTube for Amica (PHP, MySQL, YouTube API);

- campaigns in SMS, MMS or email delivery (based on SMSAPI, Mailchimp and FreshMail services).

Sep 2013 - Feb 2017

Web developer

three and a half years

at ARTFLASH Interactive Sp. z o.o. from Poznań. Below are listed most interested projects which I built and their technologies that were directly in my scope:

Main project: online e-commerce system for MEDIVET S.A. with about 6,5 million products (PHP, ORACLE, wholesale integration and full manage of project as Project Leader);

Other clients: contest system for The Lorenz Bahlsen Snack-World Sp. z o.o., Wiejskie Ziemniaczki brand, online crosswords with fully management CMS; corporate site for Kompania Piwowarska S.A.; contest system for Mondelez Polska S.A., BelVita brand; prepare content for e-learning platform about brands for TEVA Pharmaceuticals Polska Sp. z o.o.; website with offer investments of Novdom Sp. z o.o. (selection and previewing flats); e-commerce website for SANTE A. Kowalski Sp. J.; work as subcontractor for the Ministry of Administration and Digitization of Poland.

Jan 2003 - now over twenty years

Web developer

Freelance works, mainly technologies used are PHP and JavaScript.

Skills and technologies

JIRA, Confluence, Redmine, Basecamp, Slack

PHP (Laravel and CakePHP, PHP-FIG standards, CodeSniffer, CS-Fixer), JavaScript, jQuery, React.js, Vue.js/Nuxt.js, MySQL/MariaDB, MSSQL, Oracle DB, SASS, LESS, Canvas, SVG, Bootstrap, Tailwind

CI/CD: GIT (GitHub, Github Actions, GitLab, BitBucket), SVN, Jenkins, Docker, Composer, NPM, webpack, Yarn, Phing, Deployer, Phinx Apache, nginx, OpenStack (Nova, Glance, Horizon, Keystone, Neutron), putty, SSH, bash

PHPStorm, Eclipse, Markdown, POEdit, transifex.com, PHPUnit, Cypress.js

Digital Ocean: Droplet, Database, Networking, Firewall

Integration: OAuth2, PayU, Przelewy24, DotPay, HubSpot, HotJar, SMSAPI, Mailchimp API, other APIs

Python: SQLAlchemy, BeautifulSoup, web scraping Amazon Web Service: Lambda, CloudWatch, CloudFunctions, S3, ECS

Microsoft Azure: Storage, Virtualization

Google: Analytics API, Maps API, Place API, YouTube API, Tag Manager, Workspace

SEO/SEM/WCAG/Schema.org

Microsoft Office, OpenOffice.org, Google Docs, Photoshop, XD, Illustrator, Zeplin, Figma

Education

University of Zielona Góra, Poland

2005-2010: Full-time studies, title of Master of Science Engineer

Social activity

since 2003 - forum.php.pl; since 2009 - stackoverflow.com; since 2013 - github.com

Next goals

increasing skills of English language; increasing skills of Python programing language; paternity; traveling, continue visit each continents,

left 4 of 7; traveling to other American National Parks of the US - VISA valid until 2027.

Strengths organized, precise, hard-working, responsible, easily assimilating, honest.